



*"These leadership workshops have been really helpful during this year. I have learned so much about myself and how to get the best from others"*

## My Take on Leadership

My focus is on inspiring people to become the best leader they can be and equipping them with the skills, tools and confidence to be able to lead and inspire their teams.

Really effective leaders are constantly learning and growing and they understand the need to adapt their style to fit with the context that they are working within. That means that what worked last year may not work this year!

Organisations don't stand still for one moment and so the expectation is that organisational leadership is also not static and is dynamic, energising and inspirational!

## Business Experience

- I have over 30 years of business experience working within and alongside small, medium size and large organisations in the public, private and charity sectors.
- I use my strong business and commercial background to help clients expand their thinking and consider seeing things from a different perspective.
- My leadership roles within organisations include People Development Director (private equity organisation) and Change Programme Director (large charity).

## Recent Assignments

- Working alongside the Senior Leadership Team of a large national charity to become a high-performing team
- Developing Store Managers within a retail environment to step up into the Area Manager role and be able to lead remote teams
- Working in partnership with a Senior Regional Director team to develop their own leadership capability and create a toolkit for them to be able to use to develop their teams
- Working with an international Senior Leadership Team to craft their 'organisational why' and to agree a 'way of working' together

## Specialist Skills

I help individuals understand and develop their own personal leadership brand;

- What their brand and reputation are currently (through obtaining feedback and holding honest conversations)
- What they want their brand and reputation to stand for (crafting their leadership vision)
- How they bring their brand and reputation to life (through their behaviours, actions and through the decisions they make)

## Qualifications and Accreditation

- NLP Master Practitioner
- MBTI practitioner : Step I and II
- Motivational Maps practitioner
- Firo-B practitioner
- Post graduate Certificate in Coaching and Behavioural Change (Henley Business School)
- 'Good Boss' practitioner
- Systemic Coaching and Constellations; Essential and Fundamental levels
- A member of the International Coach Federation (ICF), British Psychological Society (BPS), Charter Institute of Personnel and Development (CIPD)
- Visiting lecturer at Bath Spa University